

Carbon Reduction Plan

Supplier name: The Risk Factor Limited

Publication date: 07/10/2022

Commitment to achieving Net Zero

Divergent Group Ltd and all subsidiaries, including The Risk Factor Ltd, are committed to achieving Net Zero by 2035 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020/21	
Additional Details relating to the Baseline Emissions calculations.	
<i>During the measurement periods, The Risk Factor did not operate from a business premises, as all staff work from home locations. Furthermore, The Risk Factor Ltd has no vehicles, therefore, emissions data from Scope 1 and 2 did not apply. Work from home data has been provided and measured within Scope 3 along with all other source measurements not within Scope 1 & 2.</i>	
<i>Measurement periods that include 2020 & 2021 were impacted by COVID-19. This will be seen as a temporarily reduced emission and not something the business is able to continue, as a trend, or repeat.</i>	
<i>2021/22 also includes the full group and subsidiary measurements, as opposed to The Risk Factor Ltd in isolation, which formed the basis of the calculations for the prior year.</i>	
Carbon Intensity per employee 3.642 tCO₂e over period 2021 based on 9 employees.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0

Scope 3 (Included Sources)	20.540
Total Emissions	21

Current Emissions Reporting

Reporting Year: 2021/22	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	32.787
Total Emissions	33

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Reduction Plan	tCO ₂ e		
	Activity	Target Date	% tCO ₂ e Reduction
Promote and implement core training schedules for core employees and <i>Green Team</i> . Certified Carbon Literacy Training supports and encourages behaviour changes per individual. Training should be across the workforce at different levels.	2023	10% (Per Individual)	Scope 1,2,3

Develop a holistic travel plan for business travel and commuting, aligning with environmental aspect of any Travel Policy implemented. Set internal targets and monitor progress year on year. Aim for reduced emission preference and active travel. Any commuting and car use to be prioritised. Aim to reduce year on year.	2024	4%	Scope 3
Implement an environmental aspect to the Procurement Policy based on survey data. Reduce procurement where possible; buying local and making informed decisions prior to spend. Aim to reduce by 5% year on year.	2025	10%	Scope 3

We project that carbon emissions will decrease over the next five years 2025. This is a combined reduction of 8%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. We did not see a reduction in our carbon footprint when compared to our 2020 baseline and 2021 report. With emissions coming only from Scope 3 and procurement aspect our business. With the increase in contracts this was natural, along with COVID-19 distorting the figures for 19/20.

Commitment to achieving Net Zero

Divergent Group Ltd and all subsidiaries, including The Risk Factor Ltd, are committed to achieving Net Zero by 2035 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

In order to progress towards Net Zero, we have initially set carbon reduction targets to 2025. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2035

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.
- Commit to measurement and reduction year on year as aligned with Science Based Targets
- Commit to Sustainability Audit or Survey to request further information regarding credentials – Plan to send these to the Top 5/10 suppliers by spend. This data collection will support reduction journey by gathering important data for year two measurement & encourage supply chain integration towards Net Zero.
- Commit to exploring options to incentivise and support work from home employees with advice on Smart Meters, behaviour changes and guidance on efficient white goods to empower and encourage overall organisation behaviour change.

In the future we hope to implement further measures such as:

- We are wanting to explore the possibility of ISO 9001 / 14001.
- Working with our carbon reduction and scope provider, we are aiming to obtain more detail from the next year. Breaking down the categories further, for better understanding of the environmental impact from our chosen providers and procurement.
- Off-set our carbon using our provider for a 3rd consecutive year.
- Currently writing training materials and guidance for the team, specifically for how to reduce our impact when working from home. Along with information around how to offset your personal emissions using projects such as [9Trees CIC](#).
- All management/directors to enhance knowledge around effects of our emissions, how to reduce, manage and educate the team further. Obtaining a better understanding that not all offsetting is the same, using recognised local projects to protect the environment further.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Rhiannon Bates

Managing Director

Date: 07/10/2022

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>